

CARING FOR PEOPLE AND COMMUNITIES



**MOHAMED ELSARKY** Chief Executive Officer Unifrutti Group

# MESSAGE FROM THE CEO

Dear Partners and Colleagues,

I am pleased to share Unifrutti's Annual Sustainability Report 2024. As a business principally focused on fruit production and distribution, we depend on productive labor, stable weather, and water availability to achieve optimal outcomes. These dependencies highlight the complexity of our relationship with nature and strengthen our resolve to continue building resilient production systems for the future.

# Overcoming Nature's Challenges

In 2024, volatile weather had a significant impact on our operations, with severe droughts affecting Peru, South Africa, and Sicily. In Peru, water levels in the Huancabamba River dropped to their lowest point in 60 years, affecting blueberry and avocado production. In Piura (Peru), our recently acquired operations faced six weeks without water ingress yet continued without major disruption thanks to the robust water storage infrastructure. Furthermore, Sicily declared a drought emergency, and erratic rainfall in South Africa raised irrigation and electricity costs. At Unifrutti Group, we responded with speed and discipline - guided by a mindset of balance and harmony with nature.

We conducted a climate risk assessment and water footprint benchmarking across all growing regions, identifying priority zones, stress indicators, and long-term climate risks by crop and geography. These insights now guide our mitigation efforts and capital planning, particularly in water-stressed areas like Olmos and Piura (Peru), Northern Chile, and Matroozefontein (South Africa). The actions taken helped stabilize operations and revealed opportunities for lasting resilience, prompting a shift from short-term adaptation to systemic improvements - especially in water management, a critical resource.

# Strategic Growth Anchored in Sustainability

In 2024, we expanded our footprint with the acquisition of Verfrut (Chile and Peru), a leading South American fruit producer. We also acquired the Peruvian operations of Bomarea and Avo America from a major U.S.-based agribusiness firm. We achieved revenue of USD 1.2 billion - crossing the 10-figure mark for the first time at Unifrutti with an operating margin of 8.62%. This operating margin was possible due to the lowest operating costs in the last three years. This reflects our core belief at Unifrutti that sustainability means finding harmony between protecting natural ecosystems, using resources wisely, and creating value for people and communities.

As we look ahead, our commitment is to sustainable growth - not scale for its own sake, but growth with minimal disruption to natural systems and our neighboring communities. In fact, our ultimate ambition to be the leader in sustainable fruit agriculture. We aim to balance expansion with resilience and foster harmony across people, planet, and profit. By advancing regenerative agriculture, scaling climate-smart solutions, and strengthening long-term partnerships, we are building a foundation for lasting sustainability. While we are proud of our progress, we remain clear-eyed about the challenges ahead. Our mission is to grow fruit that nourishes people, safeguards the planet, and contributes to a stronger future for agriculture. At Unifrutti, we believe lasting growth comes from balance, and true progress is only possible when working in harmony with nature.



# **ABOUT THIS REPORT**

We are pleased to present **Unifrutti Group's** (Unifrutti's) Sustainability Summary Report 2024, covering the period from 1 January to 31 December 2024. Structured around four pillars, the report provides an overview of our performance, approach, and impact for the year, highlighting our commitment to responsible growth, transparency, and value creation across our global operations.

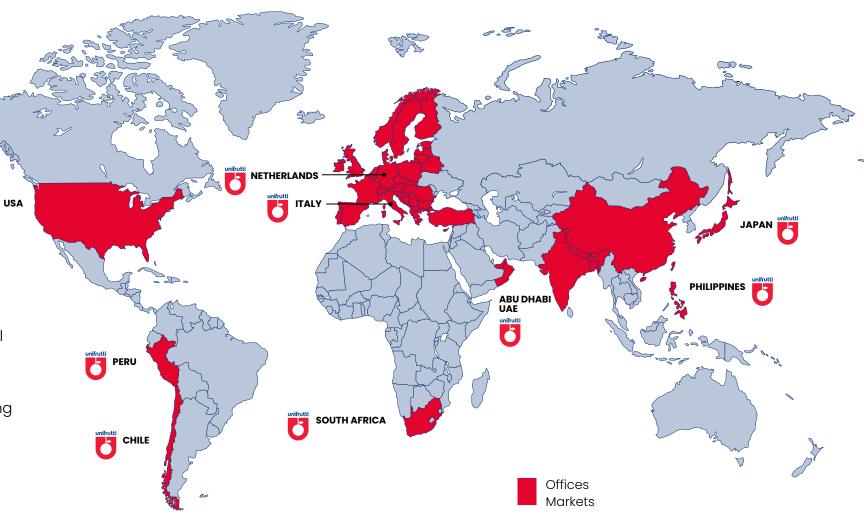
# FRUITFUL IMPACT AND BALANCED GROWTH FOR A SUSTAINABLE FUTURE

Unifrutti Group operates globally with a clear focus on balanced, sustainable growth. We cultivate more than 310 fruit varieties across seven regions in South America, Africa, Europe, and East Asia, growing with care, purpose, and a long-term perspective. Our annual production reaches 482,000 tons of premium fruit including citrus, blueberries, avocados, apples, grapes, bananas, and cherries, with each kilo reflecting our commitment to improving outcomes for the environment, communities, and future generations. Through recent acquisitions, Unifrutti has become a leading producer of grapes, cherries and apple in the southern hemisphere.

# THE ESSENCE OF UNIFRUTTI'S **APPROACH TO SUSTAINABILITY**

CARING FOR PEOPLE AND COMMUNITIES

Unifrutti aims to be more than a global fruit producer and distributor; we are a connector. We link farmers, lands, and consumers through a value chain that respects natural resources, supports people, and delivers consistent quality. Our global footprint provides year-USA USA round freshness while honoring local environments and creating long-term value. Beyond cultivation, we develop integrated systems that strengthen ecosystems, empower communities, and drive sustainable economic growth. As consumer expectations rise and global agricultural pressures intensify, we lead with an integrated approach that embeds sustainability across all facets of our operations by incorporating environmental, social, and governance considerations throughout the business. This strengthens our resilience, efficiency, and future readiness.





# WHY IT MATTERS NOW





**WATER STEWARDSHIP** Using every drop wisely





**OPTIMAL RESOURCE USE & QUALITY OUTPUT** Using resources responsibly to grow quality fruits





**SOIL & BIODIVERSITY** Farming in balance with nature





**CARING FOR PEOPLE AND COMMUNITIES** Growing together with respect and support

We embed sustainability across our operations, treating every agricultural necessity as an opportunity for positive impact. Guided by our recent materiality assessment, we built a focused approach around four core pillars reflecting what matters most to our business, our people, and the environments we touch. These pillars shape daily actions and strengthen our ambition to build a sustainable, low-impact, regenerative agricultural model that creates lasting value for all stakeholders.

In accordance with GRI Standards, we revisited our materiality assessment to ensure it captures the most significant actual and potential impacts across our value chain. With Unifrutti's expansion and upcoming CSRD requirements, the review confirmed that priority topics remain aligned with our strategy and stakeholder expectations, reinforcing the basis for transparent, impact-driven sustainability reporting. Key environmental priorities include Sustainable Water Management, Climate Adaptation and Resilience, Reduced GHG Emissions, and Sustainable Land Use and Natural Ecosystems Preservation. Social priorities cover Food Security, Safe and Nutritious Food, Safe and Legal Labor and Employment Practices, and Occupational Health and Safety. Under governance, Corporate Governance and Ethics, Traceable Supply Chains, and Corporate Performance and Stability ranked highest, reflecting our commitment to integrity, transparency, and long-term resilience. This reassessment ensures our priorities remain aligned with global standards and emerging risks.



# PILLAR 1 WATER STEWARDSHIP Every Drop Counts



At Unifrutti, water is at the heart of everything we do. According to UNESCO, agriculture uses around 70% of the world's freshwater, thus, responsible water use is not just smart, it is essential. That is why we have made Water Stewardship one of the four core pillars of our sustainability approach. We are reimagining how we manage water, particularly in regions where we rely on groundwater extraction shifting to smarter, more efficient systems that help us produce more 'crop per drop' and thus protect this vital resource for generations to come, particularly in regions where we rely on groundwater extractions.

•• Responsible water use underpins sustainable growth.

# WHAT WE ARE DOING

# SMARTER IRRIGATION

High-efficiency irrigation systems across operational sites to significantly reduce water wastage and optimize usage.

# DATA IN ACTION

Real-time monitoring helps us track how much water we withdraw and consume, enabling data-driven planning.

# **COMMUNITY FIRST**

We are working together with local communities in water management programs to share water fairly and responsibly.

# **AUDITS AND REVIEWS**

Periodic audits and reviews of all water-related practices to ensure strict compliance with internal water governance policies and applicable regulatory standards.



# **OUR APPROACH TO WATER STEWARDSHIP**

At Unifrutti, water stewardship is not just a sustainability goal, it is essential to our longterm resilience. Our operations rely significantly on water, making its responsible use fundamental to both our productivity and the environments we operate in. We consistently work to manage this resource carefully and follow a structured three-pronged approach to safeguard it and secure the future of sustainable fruit production:



To better understand our water risk exposure, we carried out a comprehensive assessment across all our key sites in every region, helping us identify priority areas for action and strengthen our long-term water resilience.

- High water stress in South Africa and Italy
- Medium to low water stress in the Philippines
- High water stress in Northern Chile and medium low stress in other parts
- Very high water-related risks and medium stress in Peru

These insights help us tailor actions to local realities ensuring our approach is both data-driven and placespecific.

# **HOW WE MAKE A DIFFERENCE**

At Unifrutti, we strengthen water management efficiency and reduce our water footprint across regions. In Chile, precision irrigation and soil-humidity sensors optimize usage in high-stress areas, supported by drip systems and micro-sprinklers. In South Africa, modern packhouses, technology-enabled management, and recycled effluent water improve resource use. We work with local partners to protect watersheds through conservation, quality monitoring, and treatment. Through collaborative, place-based planning and ongoing monitoring, we safeguard the long-term sustainability of our agricultural value chain.









At Unifrutti, we have positioned ourselves strategically to build resilience by embedding forward-looking water demand management measures across our operations. Our goal is to mitigate risk, enhance operational continuity, and safeguard the long-term sustainability of our

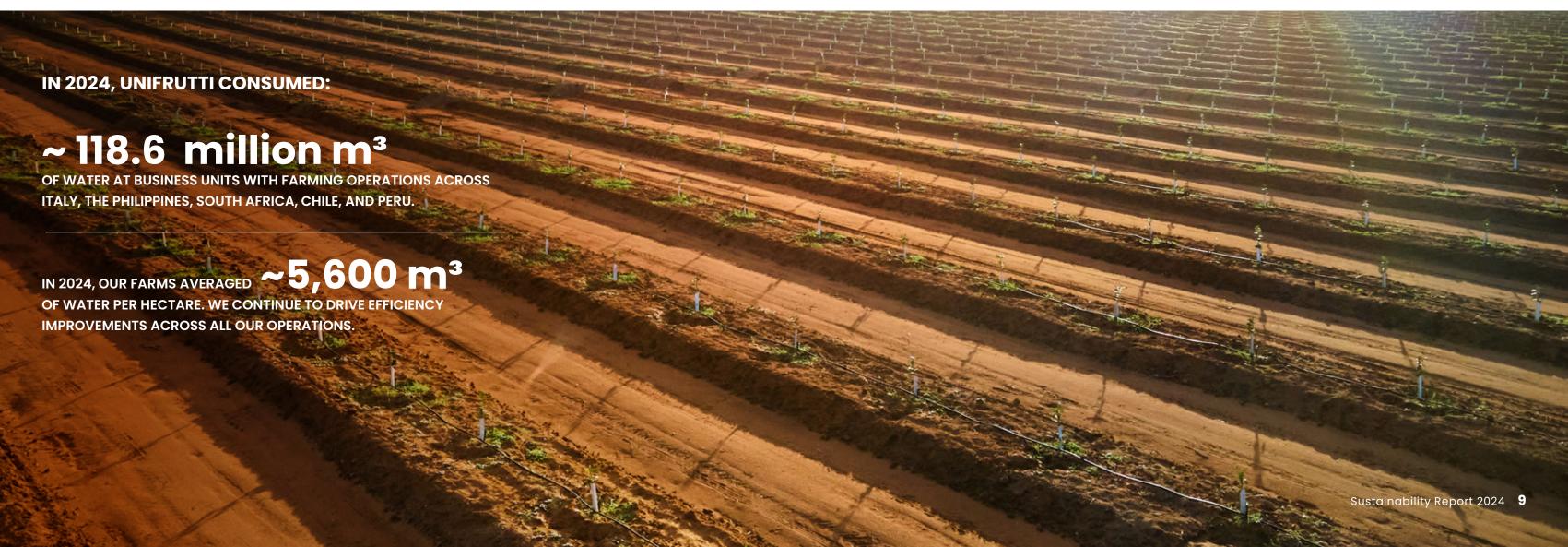
agricultural value chain. Recognizing that global water challenges require an integrated approach, we are investing in smarter infrastructure, change management, training, and sustainable practices, with a clear plan to improve our water use efficiency by 25% by 2030.

CARING FOR PEOPLE AND COMMUNITIES

Notably, almost all our water use was for agricultural production; therefore, we continue to enhance our irrigation efficiency by expanding drip, micro-sprinkler, and micro-aspersion systems across all our farms. This allows us to deliver water more precisely, reducing waste and improving

crop resilience, particularly in regions facing high or very high-water stress.

In line with GRI recommendations, we have also reported water withdrawal sources, which vary by region - from aquifers and rivers in South Africa and Peru to extensive canal systems in Chile.





# PILLAR 2 OPTIMAL RESOURCE USE AND QUALITY OUTPUT



Growing Smarter, Delivering Better

Our approach to production efficiency is shaped by the principle of getting more by using less. In addition to water stewardship and efficient production, we are committed to optimizing resource use across all aspects of our operations. From energy and fertilizer management to logistics and post-harvest handling, every step is an opportunity to improve efficiency and reduce environmental impact.

As a global farming business, we are actively working to reduce our input consumption, while also combatting food waste by taking smart, hands-on steps. Packaging plays a key role in keeping our fruit safe and reducing waste and we are continuously looking for better, more ecofriendly materials to pack our fruits. By integrating smarter practices and innovative solutions, we aim to enhance productivity while minimizing waste, ensuring that sustainability is embedded in both our processes and products.



# **MEASURING OUR FOOTPRINT**

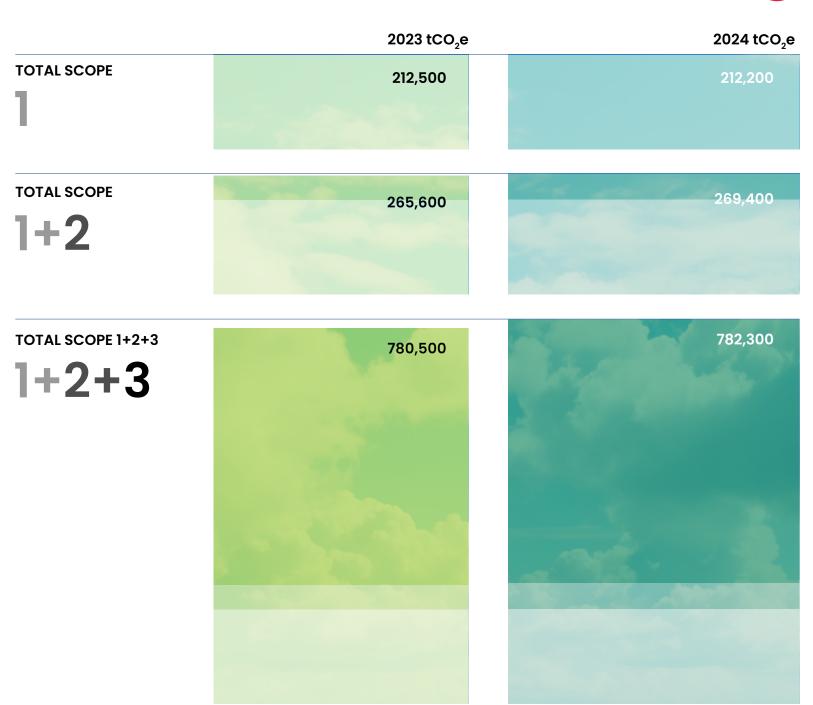
We are dedicated to environmental preservation through ongoing efforts to curb emissions, monitoring, tracking and developing climate risk and resilience strategy. We also optimize operations and invest in reforestation, guided by initiatives such as our Carbon Pathway and Climate Change Group. In 2024, the total emissions amounted to ~782,300 tCO<sub>2</sub>e, with Scope 1 emissions contributing 27%, Scope 2 emissions at 7%, and Scope 3 emissions reaching 66%. Scope 3 emissions constituted the largest share by far, indicating that value chain and indirect emissions significantly outweighed direct company operations and purchased energy. Intensity, measured as total emissions per unit of fruit produced, was 1.62 tCO<sub>2</sub>e/tonne in 2024, compared to 2.44 tCO<sub>2</sub>e/tonne in the previous year.

In 2023, we expanded operations by acquiring Verfrut (Chile & Peru) as well as Bomarea and AvoAmerica (Peru). Following these acquisitions, a rebaselining exercise was performed for 2023 to fully incorporate the emissions from our new assets. As a result, our total emissions for 2024 show a slight increase of 0.2% compared to 2023, reflecting the operational integration of these acquisitions.

With growth comes greater responsibility, and we remain committed to managing our impact as we scale toward a climate smart future. In line with the GHG Protocol Corporate Standard, we also applied an operational-control approach to Scope 3 accounting, evaluating all relevant categories to identify and report the most material indirect emissions across our value chain.

CARING FOR PEOPLE AND COMMUNITIES





The Scope 3 emissions data presented is based on the best available information at the time of reporting and relies on inputs from multiple regions, suppliers, and operational activities across the value chain. These figures may evolve as the organization is in a transition phase, including the integration of ESG data from recent acquisitions, improvements in data collection systems, supplier engagement, and refinements to our value-chain boundaries. Given the inherent complexity of Scope 3 categories the reported values may be updated as more accurate, complete, or verified data becomes available.

CARING FOR PEOPLE AND COMMUNITIES

# **OPTIMIZING TO ATTAIN EFFICIENCY**

We recognize that adverse climate events can damage infrastructure, deplete resources, disrupt supply chains, and heighten vulnerability, reinforcing our commitment to sustainability. Unifrutti is also diversifying its energy mix by expanding renewable solutions such as solar and improving efficiency through LED upgrades across operations. In 2024, we consumed 140 million kWh of electricity, with 5.7 million kWh from on-site renewables. In Italy, 24% of electricity now comes from two on-site renewable sources, while photovoltaic systems in Chile and South Africa supply 13% and 6% of needs, respectively.

# **FERTILIZER AND PESTICIDE USE: A CAREFUL BALANCE**

We take a regionally tailored approach to managing fertilizer and pesticide use, ensuring crop protection and productivity, while minimizing environmental impact. In 2024, our monitoring revealed a wide range of application intensities, reinforcing the importance of context-specific pest management strategies.

Our business units actively practice Integrated Pest Management (IPM), combining physical, biological, and chemical approaches to optimize pest control while protecting orchards and preserving vital soil biological cycles. This tailored strategy allows us to manage pests effectively and sustainably across all regions.



In 2024, total fertiliser consumption amounted to 126,000 tonnes across 21,000 hectares in 2024, strengthened by the inclusion of substantial organic-input volumes (92,600 tonnes). Unifrutti applied approximately 2,000 tons of solid pesticides and 3,000 kiloliters of liquid pesticides across ~21,000 hectares, resulting in global intensities of 0.09 tons/ha for solid pesticides and 0.14 kl/ha for liquid pesticides. These figures reflect the diversity of pest pressures, climates and cropping systems across our operations and reinforce our commitment to context-specific strategies that balance effective crop protection with environmental responsibility.

# LESS WASTE, SMARTER **MANAGEMENT**

In 2024, we reduced total waste volumes across our operations, showing steady progress in minimizing environmental impact might appear lower, but this reflects positive shifts: many materials are now washed and limited access to recycling infrastructure also affects reported rates, even as waste generation declines.

Due to the efforts of the various business units, we reduced total food waste from 47,400 tons in 2023 to 31,000 tons in 2024, with Chile, the Philippines and South Africa showing notable waste streams. In 2024 we generated 19,400 tons of non-hazardous waste, recycling 6,500 tons (a 33 % recycling rate), and handled 690 tons of hazardous waste with 535 tons recycled (a 77 % recycling rate). These figures show our commitment to reducing waste and



ANAGEMENT	<b>-2,100</b> tons	Between 2023 and 2024, absolute food loss dropped by more than 2,100 tons and food loss intensity <b>improved from 0.12% to 0.10%,</b> bringing total waste down to 26,400 tons
FOOD WASTE MAR	-490 tons	Chile: Enhanced recovery and waste-diversion measures cut food waste from 1,730 to 1,240 tons in 2024
	<b>-2,530</b> tons	Philippines: Better planning and reuse programs reduced waste from 22,890 to 20,360 tons
	<b>-138</b> tons	<b>South Africa</b> : Strict protocols and on-site mulching continued a steady three-year decline, bringing waste down <b>from 418 tons in 2022 to 280 tons in 2024</b>
	- 115 tCO <sub>2</sub> e	<b>Italy:</b> A different approach turned fruit waste into biogas, <b>saving 115 tCO<sub>2</sub>e in 2024</b> — a major leap forward since the program began

# **NON-FOOD WASTE MANAGEMENT**

ITALY: 100% of paper waste recycled and organic waste diverted to biogas, with higher reuse targets for crates.

SOUTH AFRICA: On-site sorting funds indigenous tree planting and repurposes materials such as tires, containers and scrap metal.

PHILIPPINES: Recovered 324 tons of plastic and paper, redesigned packaging to cut 32 MT of plastic and diverted over 2,000 tons of waste.

CHILE: Strengthened REP Law compliance and turned pruning waste into biostimulants with Universidad Andres Bello.

AVOAMERICA AND BOMAREA: Repurposed pallets into shelves, traps and signage for field use.

VERFRUT (Peru and Chile): Maintains 100% control of reusable waste through circular systems and a Solid Waste Management Plan.

JAPAN: Continued the shift to IFCO reusable crates to cut box use and improve efficiency.

# **Food Waste Management**

Across all operations we work to divert food waste from landfills, keep waste secure from wildlife, and in South Africa follow strict Global G.A.P. protocols to collect and mulch spoiled fruit on-site. Any surplus or defective produce is redirected to local markets, livestock feed, employee meals and community donations to ensure minimal waste ends up in landfills.

# Non-Food Waste Management

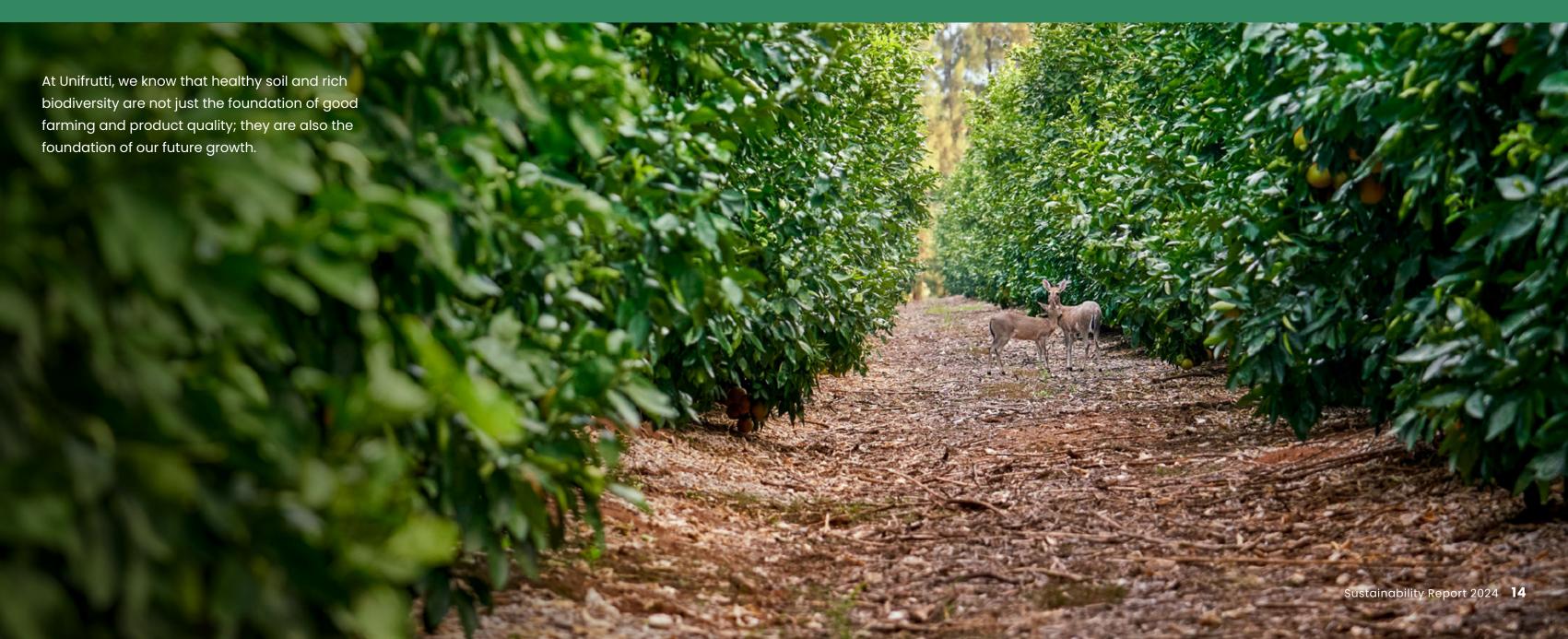
Unifrutti is committed to reducing the environmental footprint of its non-food waste by cutting down what we generate, increasing recovery and reuse, and strengthening circular practices across all operations. In 2024 our regions demonstrated significant progress. Through these actions and a dedicated recycling policy, Unifrutti achieved a 77% recycling rate of total hazardous waste generated in 2024, showing steady progress in minimizing non-food waste

and maximizing recovery.



# PILLAR 3 SOIL & BIODIVERSITY Farming in Balance with Nature







# **OUR APPROACH TO SOIL & BIODIVERSITY**

We are advancing improved practices across our own and partner farms, helping restore soil vitality and reduce reliance on synthetic inputs. By allowing nature to take the lead, we are building more resilient and ecologically balanced systems that support both productivity and biodiversity.

PROMOTING IMPROVED PRACTICES ON OUR AND PARTNER FARMS, WORKING TO BRING OUR SOILS BACK TO LIFE



REDUCING CHEMICAL INPUT AND ENCOURAGING NATURAL SOIL RECOVERY



CARING FOR PEOPLE AND COMMUNITIES

CREATING HEALTHIER
ECOSYSTEMS FOR WILDLIFE
AND NEIGHBORING
COMMUNITIES



INCORPORATING INTEGRATED PEST MANAGEMENT, COMPOSTING, AND ORGANIC CROP NUTRITION METHODS LIKE BIOCHAR ENRICHMENT





# WHAT WE ARE DOING

# Soil Health Monitoring

Across our global operations we monitor key soil health indicators with certified third-party labs to ensure consistency and guide sustainable farm management.

# Neonicotinoid Use and Soil Protection

We closely monitor neonicotinoid use because

of its risks to pollinators and soil health, applying strict controls and certification standards across all operations. In 2024, Italy reported 1.5 I/ha, South African farms showed varied but tightly managed use, and the Philippines recorded none, aligning with Rainforest Alliance expectations. Chile applied 0.4 I/ha liquid and 0.8 kg/ha solid, while Verfrut reached 3 I/ha and 4.5 kg/ha in Chile but only 0.1 I/ha and 0.2 kg/ha in Peru. Avoamerica and Bomarea reported moderate intensities and all aligned with certification standards. Overall, input application volumes may vary by region and farm size, the use of neonicotinoids is closely controlled to minimize impact on ecosystems and pollinated populations. This also allows Unifrutti to be in compliance with international regulatory and sustainability frameworks.



# **HOW WE ARE DOING IT**

# Restore

- In our farms in the Philippines, we planted **27,630 TREES** to capture carbon and help nature thrive
- In South Africa, we used revenues from our recycling center to plant

150 NATIVE TREES on our farms connecting nature conservation with circular economy practices

# Rejuvenate

At Dunbrody Estates (South Africa), we have let 60 HECTARES of post-harvest land rest for 5–7 years to regenerate naturally and support native grasses.

We understand the unique ecosystems that surround our farms and are committed to treating them with care. Across all our operations, we are taking active steps to reduce our impact on local biodiversity, especially in areas near protected lands and high-conservation zones. We regularly assess our operational areas to minimize our impact, collaborating with local communities to strengthen conservation efforts.





# MANAGING FOR THE FUTURE

In 2024, we managed 1,656 hectares of land for habitat protection and restoration in South Africa, the Philippines, and Verfrut Peru.

#### AT BLYDERIVER IN SOUTH AFRICA

# 940 HECTARES

are preserved for nature, with 561 more dedicated solely to conservation in line with IUCN biodiversity offset guidelines

# **MATROOZEFONTEIN IN SOUTH AFRICA** manages

# 500 HECTARES

under a stewardship approach to maintain ecological balance

### **IN THE PHILIPPINES**

# 90 HECTARES

at MKAVI-1 are set aside for responsible land use

### **IN PERU**

the Verfrut operations collectively manage

# 126 HECTARES

across six locations for habitat protection and restoration

We are also taking steps to prevent erosion in South Africa by building drains and stabilizing the soil. Here are some of the key initiatives:

# BUILDING

of miter drains along management roads to control water runoff.

# **MAINTENANCE**

of healthy plant cover between orchard rows to stabilize soil and keep erosion at bay.

# INSTALLATION

of erosion control structures that help protect and strengthen the soil.

# **CONTINUAL MONITORING**

of high-risk areas and taking proactive steps to mitigate any issues.

At the same time, we are exploring the future of farming by trialing new crop varieties on

# ~115 HECTARES

across our business units. These include apples, grapes, cherries, citrus, avocados, and emerging types like GEM, Mágica, and Azra Blue. These trials help us understand how to reduce our crop input intensity, leading to healthier soil, resilient crops, and a more sustainable planet.



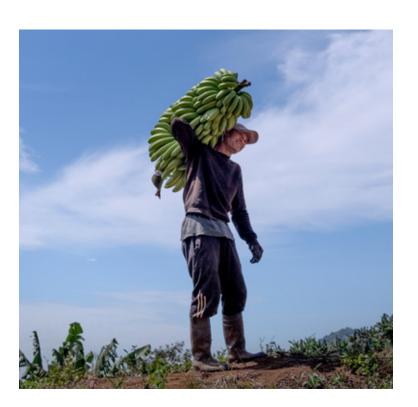
# PILLAR 4 CARING FOR PEOPLE OF Growing Together with Respect and Support





# **KEY FOCUS AREAS INCLUDE**

- **Keeping People Safe** Commitment to strong health and safety systems – with regular checks, drills, and health screenings across all our sites.
- Supporting Growth Investment in on-the-job training and skill development, helping our people grow and do their best work.
- **Building an Inclusive Culture** Promotion of diversity, fairness, and ethics in every part of our business, from how we hire to how we lead.
- Delivering Safe Products to Consumers -Rigorous quality and safety controls across our production and supply chain to ensure consumer well-being and trust.

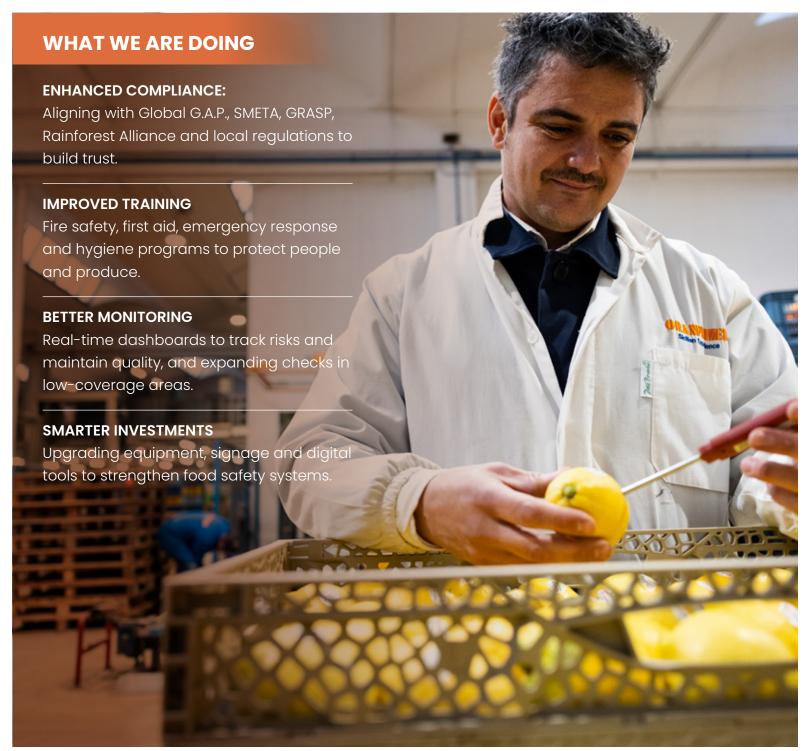


**CARING FOR PEOPLE AND COMMUNITIES** 



# **OUR APPROACH: KEEPING OUR** PEOPLE AND PRODUCTS SAFE

- Conducting regular inspections and real-time monitoring to protect both our teams and the quality of our fruit and ensuring **strict compliance** with international and local health and safety regulations.
- Ongoing investing in new equipment and systems that raise safety standards across the board, from worker well-being to product integrity at every step of the supply chain.



# **HOW WE ARE DOING IT**

# Safety at a Glance

Unifrutti recognizes that health and safety is fundamental to our operations, particularly as an agriculture business where workers face a wide range of potential risks. Our approach is practical and evolving, supported by general procedures that help us meet local regulatory expectations and address day-to-day safety needs. We continue to develop and strengthen our approach to make it even more safe for our employees and partners. Training is provided throughout the year to permanent and seasonal workers, and each site has personnel overseeing routine safety matters. Across the Group, gradual improvements continue in oversight, training and monitoring.

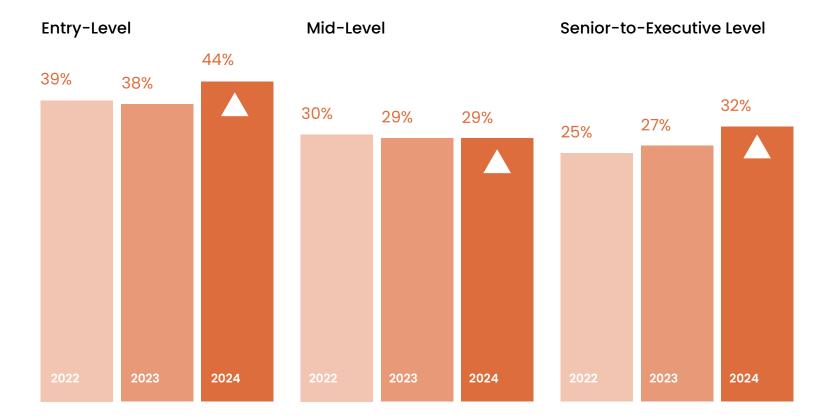
In 2024, we strengthened our OHS practices by aligning controls with key certification requirements and local regulations; expanding fire safety, first aid and emergency response training; enhancing data monitoring through a streamlined reporting template and dashboard; increasing inspection coverage in previously lower-monitored regions; and implementing targeted upgrades to equipment, signage, and digital tools. These ongoing efforts contributed to an estimated reduction of 24% in reported incidents compared with the previous year. A workplace fatality in Chile, involving a third-party contractor, prompted a review of our safety controls and procedures. We remain committed to strengthening risk management, with continued focus on maintenance and contractor oversight.

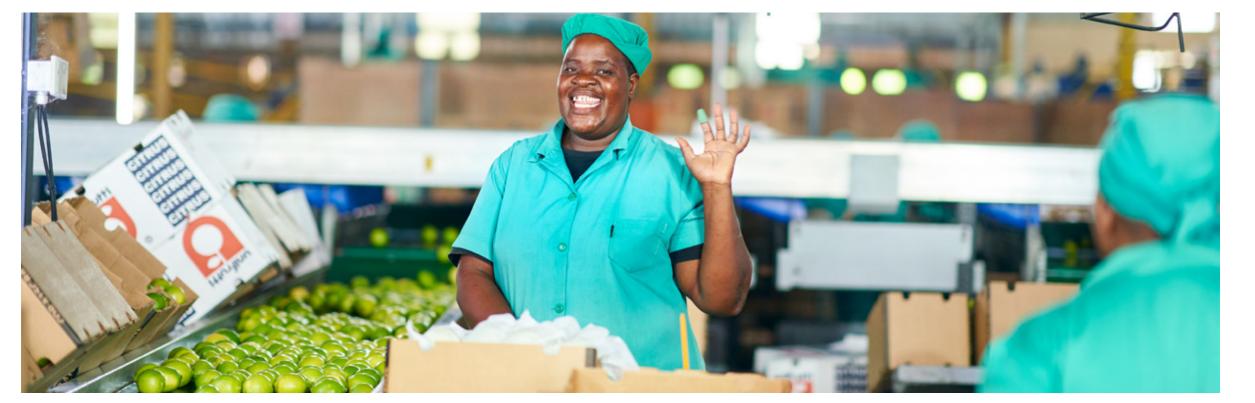


# **WOMEN'S REPRESENTATION AT UNIFRUTTI**

We continue to make progress in advancing women's representation across our workforce, though we recognize there is still work to be done, especially at the leadership level. In 2024 women made up 35% of total hires, with 6,100 women joining Unifrutti and representing 35% of our total workforce across all employment types. At the leadership level, women hold 15% of the leadership positions and 32% of senior and executive roles. We continue working towards our 34% target through recruitment, development, and internal promotion.

Leadership roles include Group CEO, Board of Directors, and management reporting directly to the Board. Senior and Executive roles include executives, senior and middle management.





# PROTECTING CONSUMER **HEALTH AND SAFETY**

Food safety is a top priority at Unifrutti. In 2024 we conducted 3,330 Maximum Residue Level tests across our own and supplied production, swiftly addressing non-conformities in Peru, Turkey, Japan and Italy. All production and packing facilities remain certified to leading global standards such as GLOBALG.A.P., BRCGS and HACCP, and we continue to strengthen oversight, training, testing and supplier audits to improve traceability and protect consumers.

# PROTECTING CUSTOMER **DATA AND PRIVACY**

Unifrutti takes a proactive approach to digital trust, safeguarding client and customer data with multitiered cybersecurity tools, VPN-secured access, tiered permissions, monitoring and regular staff training. All platforms use GDPR-compliant systems such as SAP and Microsoft 365, and no customer complaints or data breaches were reported from 2022 to 2024 as we continue strengthening policies and technical controls to maintain the highest standards of data protection.





At Unifrutti, we are focused on optimizing our business for the future. Our ambition is to move beyond simply meeting regulatory sustainability standards to demonstrating leadership in regenerative and sustainable agricultural practices, water stewardship, good soil health and biodiversity. We are embracing new technologies to drive efficiency and build a resilient, forward-looking business. Our vision to make this happen spans three horizons.

# SHORT-TERM

2025 > 2026

**IMPLEMENTING SMART FARM MANAGEMENT AND REAL-TIME MONITORING** 

### **SMART FARM PLATFORM**

Deploying an advanced management system to monitor water use and soil health more precisely; making sure our irrigation systems are optimized and well maintained to ensure the lowest possible energy usage, with irrigation and inputs precisely delivered according to the needs of the plant, leading to 'more crop, per drop'.

# INTERNET OF THINGS (IOT)

Exploring smart platforms to give users real-time insights and easier control. Integrating decision-making systems with automated controllers to optimize performance. Controlling and monitoring remote devices via an IoT backbone to optimize input use globally. Additionally, tracking energy and emissions KPIs.

# MEDIUM-TERM

2027 > 2030

# REDUCING RISK AND MITIGATING CLIMATE CHANGE WHILE TRANSITIONING TO REGENERATIVE PRACTICES

# RENEWABLE TRANSITION

Identifying opportunities to increase renewable-energy integration and cut reliance on fossil fuels to reduce Scope 2 emissions.

# REGENERATIVE AGRICULTURE

Expanding use of improved practices, such as organic nutrition, biochar aggregates to strengthen soils and cut input dependence, and focusing on selecting crop varieties that are more water-efficient, climate-resilient, and harvester-friendly.

### **DEVELOPING RESILIENCE**

Developing internal capabilities to enhance resilience against climate variability. This would involve developing adaptation strategies and capabilities, including improved genetics, varietal adaptation and a focus on soil health.

# LONG-TERM

# **BEYOND 2030**

# **EXPLORING CLIMATE-SMART GROWTH AND SCALING ACCOUNTABILITY**

### **CLIMATE-SMART AMBITION**

Exploring pathways to net-zero emissions, single-use plastics and near-zero residues.

### **SMARTER TRACKING**

Enhancing emissions-tracking systems with improved data collection to monitor and report more frequently or continuously.

### **SCOPE 3 READINESS**

Developing strategies to manage hard to abate Scope 3 emissions from upstream suppliers and downstream logistics by embedding sustainability deeper into supply-chain management and packaging innovation.

## **FUTURE-PROOFING**

Addressing long-term climate change not only to meet compliance but to strengthen our business and communities as we scale our operations and accountability.





# THE WAY FORWARD: **CLIMATE RISK AND EMISSIONS** What Sustainability Means for Our Future

Through this forward-looking approach, Unifrutti is embedding sustainability and climate foresight into our operational planning, helping ensure that we continue to deliver value, even in the face of increasing climate variability. We do not just plan to respond to climate risks, we are proactively working towards mitigating these risks. Because building a sustainable and resilient production base with low costs and stable ecosystems is not just good practice - it is smart business.

Ultimately, Unifrutti's goal is to create a fruit value chain that endures, one that balances productivity with environmental care, supports the communities we depend on and operates in harmony with nature. By embedding sustainability into every decision, Unifrutti is building the resilience needed to grow responsibly, deliver consistently and thrive in a changing world.



# CAUTIONARY NOTE

Unifrutti Group is a global multi-fruit leader producing and distributing premium fresh fruit through an integrated platform across Latin America, Europe, Asia, and Africa. Notwithstanding the foregoing or any other statements made in this report, the disclosures in this report do not purport to be applicable to, or derived from, all of the legal entities, business units, activities or operations constituting Unifrutti Group, as defined. This report documents activities and includes performance data for calendar year 2024, unless otherwise noted. This report is dated December 17, 2025 and speaks only as of such date, unless otherwise stated. The data and information in this report are presented for informational purposes only. The information in this report is only as current as the date indicated and may be superseded by subsequent market events or for other reasons, and Unifrutti Group assumes no obligation to update the information herein.

This report contains certain forward-looking statements. Forward-looking statements relate to expectations, estimates, beliefs, projections, future plans and strategies, anticipated events or trends and similar expressions concerning matters that are not historical facts, including but not limited to: Unifrutti Group's business, financial condition and results of operations; the potential for future business growth; Unifrutti Group's global ambitions and any related initiatives; climate

change goals, including any net zero-related goals; sustainability data and performance metrics; expansion and growth opportunities and other synergies resulting from mergers or acquisitions; the timing and expected impact to our business of any new investment. These forward-looking statements are based on Unifrutti Group's beliefs, assumptions and expectations, taking into account all information currently available to it. These beliefs, assumptions and expectations can change as a result of many possible events or factors, not all of which are known to Unifrutti Group or are within its control. If a change occurs, forward-looking statements made as part of this report may differ materially from those expressed in the applicable forward-looking statements. Except as otherwise specifically stated, this information is not intended to forecast or predict future events, but rather to show the hypothetical estimates calculated using the specific assumptions presented herein. It does not reflect actual results, which may differ materially. No representation or warranty is made as to the reasonableness of the assumptions made or that all assumptions used in calculating the target, goal, hypothetical or estimated results have been stated or fully considered. Certain information contained herein relating to any goals, targets, intentions, or expectations is subject to change, and no assurance can be given that they will be met. Further, the information included herein does not imply that Unifrutti Group sets any future greenhouse gas emissions related goals, targets, intentions,

or expectations. These statements are subject to numerous risks, uncertainties and assumptions. All forward-looking statements speak only as of the date hereof. Unifrutti Group does not undertake any obligation to update any forward looking statements to reflect circumstances or events that occur after the date on which such statements were made, except as required by law.

Statistics and metrics relating to sustainability matters, including greenhouse gas ("GHG") metrics, are estimates and may be based on assumptions or developing standards and, as a result, may be hypothetical in nature and may vary materially. Such statistics and metrics are subject to change in the future. Similarly, there can be no assurance that Unifrutti Group's policies and procedures as described in this report will continue.

Certain information contained herein relating to any Sustainability, Impact, Responsible Investment initiatives or other similar industry frameworks is subject to change, and no assurance can be given that Unifrutti Group will remain a signatory, supporter, or member of such initiatives or other similar industry frameworks. References herein to "sustainability" considerations, factors, topics, issues, risks, opportunities, or other comparable words or other statements, refer to environmental, social, and governance factors. Certain statements reflect Unifrutti Group's beliefs as of the date hereof based on prior experience and certain assumptions that Unifrutti Group believes are

reasonable, but may prove incorrect. Past performance is no guarantee of future results. Descriptions of any sustainability or impact achievements or improved practices or outcomes are not necessarily intended to indicate that Unifrutti Group has substantially contributed to such achievements, practices, or outcomes.

Certain information contained herein has been obtained from third parties, and in certain cases has not been updated through the date hereof. While these third-party sources are believed to be reliable, Unifrutti Group does not give any representation or warranty as to the accuracy, adequacy, timeliness or completeness of any of such information, assumes no responsibility for independent verification of such information, and expressly disclaims any responsibility or liability therefor. In this report, we are not using such terms as "material" or "materiality" as they are used under the securities or other laws of the U.S. or any other jurisdiction, or as they are used in the context of financial statements and financial reporting. Materiality, for purposes of this report should not, therefore, be read as equating to any use of the word in other Unifrutti Group reporting or statements. "Material" sustainability issues are defined as those issues that Unifrutti Group, in its sole discretion, determines to have — or have the potential to have — a substantial impact on an organization's ability to create or preserve economic value.

